

IC Team Member Report

Name
Adela Barcia
Reporting Year
2026
Overview of my last year's activities
We spent time processing the experience of the GIC Australia team and also of the Exetutive Team in relationship to the GIC Australia team. The goal was to come to some closure and resolution for both sides. We wished to learn from what created the ill will in order to address those elements from assembling again with a future organizing team. Several cases of misrepresentation presented themselves which we as the IC, needed to assess and respond to specifically. For example, several schools or individuals claimed they were "certified" in by the IBF, despite our not being a certifying organization. The misuse of the IBF logo was another issue that came up several times, needing to be addressed by us. We had several ethical complaints, including one in which we were asked to mediate between parties. In that instance, the person accused of unethical behaviour did not attend the scheduled meeting and to date, has not made themselves available to a second one being scheduled.
Personal note
Kate's addition to the team brought a fresh perspective and new ideas. We all recognized the value of diversity of backgrounds and formations in our team, and I especially appreciated Kate's relational skills and communication style. As we continued to work together, we communicated openly and effectively, ensuring that everyone's voice was heard and opinions were considered. We also established clear roles and responsibilities for each team member, depending on the particular work presenting itself from meeting to meeting, and in consideration each members skills, preferences and availability. It was seamless, full of ease, and synergistic to work collaboratively in this way, and it has been a joy to work within this IC team.
Elected as IC Member in (year)
2021
Will I continue in my position?
Yes
My objectives for the next year

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We are now considering ways that we might modify how the AGMs are conducted with the intention to more actively involve more of the membership. For example, we are examining what additional issues might be brought to a vote ahead of the AGM. We are looking at possible changes in the traditional structure of how the AGM is conducted to involve less time-consuming procedural topics and leave more room for lively discussions around issues that people feel interested in exploring and discussing. We intend to have a refreshed AGM through which to engage the community at GIC Greece.

We are exploring whether there are issues that could be dealt with more efficiently by creating some specific delineated protocols or structures. For example, when we required people to fill out the complaint form we created for the website, before we would hear their complain or concern, or, the recommendation we brought to the ET, that the contract with the GIC organizer be more specific regarding the expectation and requirement for timely accountability. In trying to anticipate areas of potential conflict, we might avoid some of the issues that occupy a lot of time of both the ET and the IC, so that they never actually need to reach us.

How much did I enjoy being in my role? On a scale from 0 to 10, where 10 is the best.

10

How was my experience working with my IC team colleagues? On a scale from 0 to 10, where 10 is the best.

10

How was it for me to work with the Executive Team? On a scale from 0 to 10, where 10 is the best.

10

How do I like where the organisation is heading? On a scale from 0 to 10, where 10 is the best.

10

Will I attend the next conference?

Yes

My Email

adelabarcia@gmail.com

GDPR Agreement

Accepted

Date of submission

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15/06/2026